

Drug-Free Schools and Campuses Regulations
[Edgar Part 86] of the Drug-Free Schools and
Communities Act (DFSCA)

Drug and Alcohol Abuse Prevention Program
(DAAPP) Biennial Review for Calendar Years
2019-20 and 2021-22



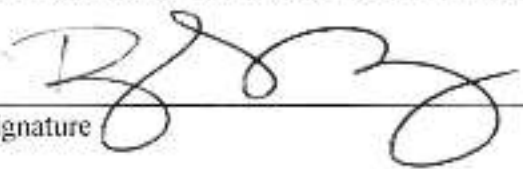
Report Prepared September 2022 by:

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Chief David Adams, Chief of SMCC Campus Police

Southwest Mississippi Community College Certificate of the
Annual Review Report of the Drug and Alcohol Abuse Prevention Program

I certify that the information provided in this report has been reviewed and is accurate.

Blake Brewer
Vice President for Student Affairs and Title IX Coordinator


Signature

9/27/22
Date

Amber Brister
Director of Financial Aid


Signature

9/27/2022
Date

David Adams
Chief of Campus Police


Signature

09/27/2022
Date

Southwest Mississippi Community College Introduction

Welcome to Southwest Mississippi Community College. SMCC is a comprehensive community college, located in Summit, Mississippi, which offers academic transfer, career/technical, evening, online, and workforce training programs. The college prides itself in serving the southwest portion of Mississippi and especially our four tax supporting counties of Amite, Pike, Walthall, and Wilkinson counties since 1929.

We are located about one mile east of the town of Summit, Mississippi. The campus is one of natural beauty covering sixty acres with an abundance of beautiful shade trees, shrubs, and flowering plants. The site combines beauty, quietness, restfulness, and the healthy invigorating atmosphere of the country with all the conveniences offered by the town of Summer and the larger city of McComb, four miles to the south.

Our instructors are highly qualified in their respective teaching disciplines. Our faculty and staff are professionals who care and invite in the success of their students. We offer a variety of student services/support programs including campus housing, counseling, financial aid, and campus food services. The college also boasts student programs and organizations that focus on the interest and talents of our students. Such programs include discipline-specific clubs, fine arts, varsity athletics, and intramural sports.

Southwest Mississippi College is Accredited by the Commission on College of the Southern Association of Colleges and Schools. Many of our instructional programs also have specific program accreditation through state and national accrediting agencies.

History of SMCC

Since its early beginning, Southwest Mississippi Community College has maintained a rich history, from its early days reflecting an agrarian community to today's technological society. Through each change, each event, the College endeavored to meet the educational needs in southwest Mississippi. Conception for Southwest Mississippi Community College began as early as 1908.

In 1908, the Mississippi legislature enacted legislation allowing counties to establish agricultural high schools. On April 7, 1916, the Pike County School Board voted to establish such a high school. The ideal spot for the new agricultural high school was Godbold's Mineral Wells, located in a picturesque setting just northeast of Summit. Godbold's Mineral Wells, a state and national resort noted for its mineral waters, had outlived its glory years, yet it proved to be the perfect location for an educational facility. On September 3, 1918, Superintendent James Murry Kenna, six faculty members, and approximately forty students began the Pike County Agricultural High School – an institution destined to become Southwest Mississippi Community College. The original campus consisted of classroom buildings, dormitories, and comprehensive farm, including dairy, beef, and row-crop operations.

The agricultural high school first offered college in 1929 and added second-year courses in 1932, when the school became a two-year junior college. In 1988, the name of the college was

changed to Southwest Mississippi Community College to more accurately reflect the mission of the institution in meeting the various educational and public service needs of the district.

Still located on its original site, Southwest continues to grow and develop. The campus, located on a sixty-acre plot, includes twenty-eight buildings, a football stadium, and a baseball field. The buildings are situated around a central lake with walks, and paths connecting the buildings. The remainder of the approximately 855 acres is now a tree farm.

Southwest has had seven presidents:

- J.M. Kenna 1918
- H.D. Pickens, July 1947
- Clyde H. Snell, July 1948
- Charles C. Moore, July 1951
- H.T. Huddleston; July 1952
- Horace Holmes, July 1972
- Oliver Young, July 2005
- Steve Bishop was named president in July 2011.

The College's excellent leadership, strong faculty and staff, strategic location, and vision for the future will continue to enrich the College's history.

Mission and Goals

Institutional Mission Statement

Southwest Mississippi Community College provides academic, technical, and continuing education, meeting the diverse needs of the population at a reasonable cost. SMCC promotes community service and promotes economic development through consultative workforce training.

Institutional Goals

- To provide a two-year college transfer program applicable to a bachelor's degree
- To provide career and technical programs leading to employment or skills enhancement
- To provide programs enabling students to overcome specific deficiencies and achieve success
- To provide curricula, instruction, guidance, extracurricular activities, and other support services enhancing student development.
- To provide facilities, technology, methodology, and staff sustaining an appropriate environment conducive to learning
- To provide lifelong learning opportunities
- To provide facilities and services supporting cultural, educational, and economic needs
- To publicize offerings of the institution and the opportunities it affords

Background on Drug-Free Schools and Communities Regulations

The Drug-Free Schools and Communities Act (DFSCA) and its amendments as articulated in the Education Department General Administrative Regulations (EDGAR), Part 86, the Drug-Free Schools and Campuses Regulations, requires as a condition of receiving funds or any other form of financial assistance under any federal program, an institution of higher education (IHE) must certify that it has adopted and implemented a program to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees. The Drug and Alcohol Abuse Prevention Program (DAAP) must include the following components:

- Employee and student standards of conduct
- A description of the sanctions and penalties for violating federal, state, and local law and college policy
- A description of the health risks associated with alcohol and drug use
- A list of resources that provide support and treatment options for employees and students

An IHE must annually notify all students and employees of all components of the DAAPP. The notification must be in writing and in a manner to ensure all students and employees receive it. An IHE's failure to certify the adoption and implementation of a DAAPP with the Department of Education could result in the termination of all forms of financial assistance and may require repayment of federal funds.

Overview and Goals

Southwest Mississippi Community College is committed to monitoring and assessing the effectiveness of its DAAPP. Any changes needed to improve the effectiveness and consistency of the program will be implemented.

Biennial Review Period

Following the guidance found in the Drug-Free Schools and Communities Act (DFSCA), Southwest Mississippi will conduct a biennial review of its DAAPP (every two years), specifically by the end of each even-numbered calendar year. The timeframe reviewed during 2020 covers the program's implementation for 2017-18 and 2018-19.

Review Procedures

The review committee is charged to biennially review the survey data, evaluate the program's effectiveness, and make necessary recommendations for improvement. The committee will convene every two years to prepare the written biennial DAAPP review.

The review is conducted by the Vice President for Student Affairs and Title IX Coordinator, the Director of Financial Aid, and the Chief of Campus Police.

The final report is reviewed and signed to be given final approval.

Goals

The goals of the biennial review are as follows:

- Identify the frequency and nature of alcohol and drug-related violations on-campus and off-campus by students, and on-campus for faculty and staff.
- Ensure that the college enforces sanctions consistently for violations of the Standards of Personal Conduct.
- Measure the effectiveness of the existing program offered to students, faculty, and staff to promote prevention of and/or recovery from substance abuse.
- Collect feedback from students, faculty and staff about what possible programs or support systems that may desire to help with substance abuse.
- Evaluate the college's DAAPP by completing a program inventory and policy inventory to more effectively educate and empower students, faculty, and staff on how to avoid abusing alcohol and drugs in addition to identifying those programs and policies that should be revised and those that can remain unchanged.
- Issue a final report after the biennial review.

Assessment and Data Analysis Methods

The assessment methods to be used by the college to collect and analyze data related to the DAAPP will be as follows:

- Accurately record all violations and instances of substance abuse by students, faculty, and staff in a timely and thorough manner.
 - The Office of Student Services will continue to keep files and records of all student conduct violations and issued sanctions, inclusive of violations that occur on and off campus.
 - Campus Police will continue to keep files and records of all students conduct violations, inclusive of violations that occur on and off campus.
 - Human Resources will keep files and records of all employee conduct violations.
 - Student Services, Campus Police, and Human Resources will collectively share and review this data at committee meetings through the appropriate representatives on the college's DAAPP Committee.
- The college's DAAPP Committee will issue a report embodying the results of the biennial review. The report must be approved by all committee members. Copies of the report and supporting documents shall be kept by all committee members, and will be made available to the United States Department of Education upon request. The report will also be accessible on the college's website: www.smcc.edu.

Review Findings for Calendar Years 2019-20 and 2020-21

The college's DAAPP Committee conducted a review for calendar years 2019-20 and 2020-21 in September of 2022. To complete the review, the committee reviewed the following information:

- Reviewed policy violation records from the Office of the Vice President of Student Affairs who adjudicates student misconduct
- Reviewed employment policy violations related to substance abuse that are on-file with the Office of Human Resources

- Reviewed any relevant crime records from SMCC Campus Police
- Reviewed existing policies and programs designed to educate and support students, faculty and staff regarding substance abuse prevention

The committee reviewed a summary report listing all student alcohol and drug policy violations for 2019-20 and 2020-21 academic years as well as the sanctions issues to students for each violation. They found the sanctions to be consistent and appropriate for each set of circumstances. SMCC imposes disciplinary sanctions on students for violations of these standards of conduct. Students who violate the alcohol or drug policies and/or are discovered to be abusing these substances are provided with and/or required to receive counseling, substance abuse education and other holistic support. Repetitive or severe violations of the SMCC substance policies can result in a student being suspended or dismissed as well as referred to authorities for prosecution where appropriate. Sanctions for drug and alcohol violations will be consistent with federal, state, and local laws and ordinances. Students who proactively seek support from SMCC for substance abuse are addressed from a redemptive approach that includes counseling, accountability, and other appropriate treatment.

The committee conferred with the Office of Human Resources regarding employee alcohol and drug policy violations for the 2019-20 and 2020-21 academic years. There were no reported or recorded employee alcohol and drug policy violations on file.

Drug and Alcohol Related Violations and Fatalities

- In 2019-20, there were 12 liquor law violations
- In 2019-20, there were 11 drug abuse violations
- In 2020-21, there were 13 liquor law violations
- In 2020-21 there were 10 drug abuse violations
- There were no alcohol or drug related fatalities reported in either year.

Future Improvements to Substance Abuse Prevention Efforts

In light of the findings outlined in the previous section, the committee will continue to implement the policies, procedures, and programs that were instituted. These actions are being taken to not only comply with the Drug Free Workplace Act of 1988 and the Federal Drug Free Schools and Communities Act of 1989, but also to prevent the unlawful possession, use, and/or distribution of illegal drugs, and the abuse of illegal drugs, by SMCC employees and students.

- Beginning in the Fall 2022 semester, increased disclosures, acknowledgements, and notifications will be distributed to students, faculty, and staff by SMCC.
- Beginning in the Fall 2022 semester, "The Study on Substance Use Experiences and Perspectives among College Students Survey" will be administered annually.
- Beginning in the Fall 2022 semester, increased marketing and promotion of the DAAPP will be made to students through on-campus posters in the residence halls, other academic buildings, and student email. The goal will be to raise student awareness of the SMCC substance abuse policies and available support resources. This action will be implemented in light of the data collected from the 2020-2021 Annual Security/Fire

Safety Report that indicated a lack of awareness and knowledge of the SMCC drug and alcohol abuse policies.

- Given a slight increase in alcohol and drug-related conduct violations on-campus, a more intentional and concerted effort will be made to further educate students on the dangers and risks associated with substance abuse. This action will be implemented through student email with presentations specific to the Standard of Personal Conduct and substance related notices.

Appendix A

Notification sent to students, faculty, and staff announcing the posting of the 2019-2020 ASR.

The screenshot shows an email notification with the following content:

Annual Security Report and Emergency Notification

Central Piedmont Community College is dedicated to providing a safe working and learning environment for all students, staff, faculty and guests. In order for staff and students to be able to provide input, requested to identify critical incidents, or other emergencies, the Campus Public Notification is at your service. All employees are encouraged to provide input, but permitted, critical or urgent incidents apply to the student campus police office.

Clubs, Students, Fire Incidents, and Safety Procedures – Additional information Community College receives with the provisions of the American Camp Director of Campus Security Plans and Campus Crime Statistics Act, and other applicable laws regarding to College safety and security processes. The College's Annual Security Report and Annual Crime Statistics and Fire Incidents will be posted on the College's website under the "Public Safety" public notice link: <https://www.cpc.edu/about-us/public-safety>

The College's Emergency Notification List may also be found through the "Emergency Notification" quick link on the CMCC website, or directly at <https://www.cpc.edu/about-us/public-safety/emergency-notification>. A hard copy may be obtained from the Office of the Vice President for Student Affairs.

Anonymous Reporting of Offense

Offense or other activities may be reported anonymously through the "Report Offense" feature of the www.cpc.edu/about-us/public-safety link on the Student Services page of the CMCC website.

Emergency Notification System (ENS) – The College has a centralized system "AlertCenter" that will communicate messages to College staff, notification info with cell phones and e-mails to staff and students who enroll in the system. The ENS system is available to all current employees and students. While the service is optional, the College encourages everyone enroll.

Students may receive text alerts, text messages, e-mail, or both. Students, faculty, and staff may register for this service by logging in here: <https://www.cpc.edu/about-us/public-safety/alertcenter>.

Except for an occasional test, this notification system may be used for sending messages to students and staff during emergencies or to be used for College closure due to a severe weather.

Any questions regarding this report should be directed to the Vice President for Student Affairs at stuart@cmcc.edu or 604-275-4400.

Audrey Kelly
Director of Public Safety
Office of Public Safety and Emergency Notification
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Carmel, NC 28132
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(704) 275-4400
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Appendix B

Notification sent to students, faculty, and staff announcing the posting of the 2020-2021 ASR.



Appendix C

Drug and Alcohol Disclosure for Faculty and Staff

Employees who are members of the State & School Employees' Health Insurance Plan have the following options; information about this benefit can be obtained from the department of human resources in Kenna Hall.

Benefits are provided for inpatient, residential treatment facility, intensified outpatient program, and outpatient substance abuse treatment. All inpatient hospital and residential treatment facility admissions for substance abuse treatment must be certified as medically necessary by ActiveHealth. Refer to the Medical Management and Utilization Review section for certification requirements.

Intensified Outpatient Program: as provided for the treatment of substance abuse, intensified outpatient program refers to a program provided as a continuation of inpatient substance abuse treatment prescribed by a physician, under the management of a substance abuse provider, which is licensed or certified by the appropriate state or federal agency and is approved by the Plan.

Substance Abuse

Southwest Mississippi Community College has a vital interest in providing a workplace free from recognized hazards to staff and students. To maintain a safe environment for all, it is essential that you are not impaired in any way upon arrival at work or during the course of your scheduled work time. Employees are, therefore, prohibited from arriving for or being at work under the influence of alcohol or drugs. Failure to adhere to this policy will result in discipline up to and including immediate discharge from employment.

As required by the Federal Drug-Free and Communities Act Amendments of 1989, this will serve as notification to you by Southwest Mississippi Community College that the following constitute prohibited conduct on the Southwest Mississippi Community College premises or at College-sponsored activities:

1. unauthorized distribution, possession, or use of any alcohol, controlled substance or illegal drug, as defined by Mississippi Code of 1972, Revised Statutes;
2. providing alcoholic beverages to individuals under 21 years of age, or possession or use of alcoholic beverages by individuals under 21 years of age; or
3. unauthorized possession of an open container of an alcoholic beverage, public intoxication, or unauthorized distribution of alcoholic beverages for purposes of legal distribution.

In addition to imposition of disciplinary sanctions under College procedures, any employee of the College convicted of a criminal drug offense is required by law to notify the College within five days of the conviction. The health risks associated with the misuse and abuse of mind-altering drugs, including controlled substances and alcohol, include but are not limited to the following: physical and psychological dependence; damage to the brain, pancreas, kidneys and

lungs; high blood pressure, heart attacks and strokes; ulcers; birth defects; a diminished immune system; and death.

Drug and Alcohol Testing

As part of the College's employment procedures, the College requires that all applicants undergo a pre-employment alcohol and drug screening. Any offer of employment that an applicant receives from the College is contingent upon, among other things, satisfactory completion of this screening. As a condition of continued employment, employees may also be required to undergo periodic alcohol and drug screenings, if the employee is involved in an accident at work or while driving a College vehicle or at the discretion of the College. All College-required alcohol and drug screenings are paid for in full by the College.

Questions about alcohol and drug screenings should be directed to your supervisor or to the Office of Human Resources.

Commercial Drivers Controlled Substance Use and Testing

Applicability

This policy applies to all employees required to maintain a Commercial Driver's License (CDL) in the performance of their duties at Southwest Mississippi Community College (the "College"). Employees covered by this policy include certain individuals employed to work as a bus [or van] driver to transport students.

Purpose

To provide a general policy statement to maintain compliance with the Federal Motor Carrier Safety Regulations regarding controlled substance and alcohol testing of CDL drivers.

General Policy

The College will comply with all Federal and State laws and statutes. CDL drivers employed by the College must comply with all applicable regulations and will be required to submit to controlled substance and alcohol testing. Testing will be conducted on a random basis as outlined in the Federal Motor Carrier Safety Regulations. Testing is also required following any accident that meets the criteria for post-accident testing or if the College has reasonable suspicion the driver has violated the prohibitions of the regulations involving drugs and alcohol. Pre-employment testing is required for controlled substances before a driver is allowed to operate a vehicle requiring a CDL.

Enforcement and Accountability

The Safety Committee will ensure that the College is in compliance with all CDL requirements and will report annually to the President of the College regarding the compliance of the testing program. The Human Resources Specialist and the Director of Campus Security will jointly

supervise the procedural requirements necessary for compliance and will educate the staff about those requirements. In conjunction with a Medical Review Officer named by the Safety Committee, all drug and alcohol testing will be conducted as required. An employee's failure to comply with testing will constitute mandatory grounds for immediate discharge.

Notifications

The Office of Human Resources will formally advise each employee subject to the Federal Regulations about the requirements for compliance. Employees will receive written instructions regarding the following: how the testing will be conducted; by whom the testing will be done; and, how the results will be communicated to the employee and the supervisor. Any supervisor of a CDL driver will receive the necessary education as mandated by the Federal guidelines.

Appendix D

Southwest Mississippi Community College Drug Education and Testing Program for Athletes and Athletic Aids.

SMCC is very interested in the academic performance and athletic development of all young men and women who represent this institution in all arenas. Since our society has many problems associated with certain drug and alcohol use that cause great concern, SMCC is especially interested in our college students' abilities to avoid these problems.

To address such activity, the SMCC Athletic Department shall develop and implement a program of drug and alcohol education for all athletes, managers, trainers and all students working with the athletic program; a testing program to identify those students who are involved with the use of drugs and/or alcohol; and special counseling and assistance to enable the involved student to become and remain drug and alcohol free. Administrative procedures shall be set forth by which the student will become and remain drug and alcohol free in order to continue in the applicable program.

The SMCC Athletic Department administers a program of drug prevention for the purpose of assisting athletes, managers, trainers and all students working with the athletic program (who, for this document, will be termed athletic aides). The objectives of the program are as follows:

1. To provide the student athlete and athletic aides information on the dangers of drug and alcohol use and abuse.
2. To identify those athletes and athletic aides involved in drug and alcohol usage by administering mandatory drug tests at the beginning of the fall semester or prior to their initial season of competition, by administering unannounced random drug tests throughout the year, and by administering drug tests due to an athlete's or athletic aid's association with drug paraphernalia or possession.
3. To maintain confidential records and recommend treatment for those individuals with drug and/or alcohol use problems. According to MACJC rules, a student athlete who tests positive for drugs and is dismissed from the SMCC athletic program may not participate at another member's (MACJC) school athletic programs for a period of two calendar years.
4. To remove from the SMCC athletic programs any athlete or athletic aide who tests positive for the following controlled substances as defined by Section 41-29-101 et. Seq. of the Mississippi Code of 1972 being the Mississippi Uniform Controlled Substances Law, and their derivatives to include: Amphetamines, Barbiturates, Cannabinoids (Marijuana), Cocaine Metabolite (as Benzoyl-Ecgonine) Opiates, Phencyclidine, THC Metabolite and Steroids. To remove from the SMCC athletic programs any student that has a second alcohol violation.

The following procedures shall be used in the operation of the SMCC Drug Education and Screening Program:

1. All athletes, cheerleaders and athletic aides participating in every sport/event will take part in a mandatory drug screening conducted by the SMCC Athletic Department at the start of the fall semester or prior to student's participation in said sport/event for the school year and in random drug tests throughout the school year. All athletes and athletic aides can additionally be required to take a drug test if drug paraphernalia is found in their dorm room, on their body, or in a vehicle of their possession or location.
2. All athletes and athletic aides will be required to sign a consent form for drug screening and room searches giving Southwest Mississippi Community College permission to search their dorm room and test the athlete and athletic aide for drug use. Students less than 18 years of age will be required to have their parents or guardians to sign the consent form before they will have any scholarship awarded and before being allowed to participate in any SMCC athletic activities or live in the dorm.
3. All students will report to the appropriate official any prescribed medication and may have to present a copy of the doctor's prescription and any over-the-counter medication they are taking prior to any drug test.
4. The drug test will monitor for the substances listed in Objective 4 (page 1) of SMCC Student Handbook: as defined by Section 41-29-101 et. Seq. Of the Mississippi Code of 1972 being the MS Uniform Controlled Substances Law, and their derivatives to include: Methamphetamine, Amphetamines, Barbiturates, Cannabinoids (Marijuana), Cocaine Metabolite (as Benzoyl Ecgonine) Opiates, Phencyclidine, MDMA (Ecstasy), and THC Metabolite and anabolic steroids.
5. Urinalysis will be used on collected urine samples to determine that a student is drug free. Hair tests or other tests may be used.
6. Steps will be taken to ensure proper collection, identification, and confidentiality when urine samples are collected.
7. Alcoholic drinks will be included as illegal substances. It is against the state law of Mississippi to have alcoholic drinks on a college campus. Use, possession, or being under the influence of alcohol will carry the following penalties: 1st Offense – The athlete or athletic aide will be fined \$75.00 for possession on campus. For any alcohol violation the athlete or athletic aide will be subjected to additional discipline by his/her coaches/director. 2nd Offense – The athlete or athletic aide will be fined \$150.00 for possession on campus. For a second alcohol violation the athlete or athletic aid will be suspended from the athletic team and may have to move out of the residence hall.
8. Drug test results will be made known to the athletic director, VP of Student Affairs, and head coach.
9. In the event of a positive drug screen the student has the option to pay to have the sample sent to a lab (selected by SMCC) for confirmation. The student may consent in writing to have the fee charged to his/her student account. If student does not request the sample to be tested by the lab or refuses to take the drug test, then he/she is found to be in violation of the SMCC Drug

Education and Screening Program and will be treated as though he/she is a third positive drug test. The student may not participate in the athletic program until the results from the lab are returned.

The following actions will be taken:

A. First positive drug test – Prior to Season or initial drug screen

1. The student athlete will be required to attend a mandatory meeting with the athletic director, head coach, and parent/guardians within seven (7) days of receiving the positive test results.
 - The student can be drug tested periodically at any time throughout the remainder of the school year.
 - The request to drug test can be made by the parent/guardians, athletic director, or head coach.
2. In the event of a positive drug screen the student has the option to pay to have the sample sent to a lab (selected by SMCC) for confirmation. The student may consent in writing to have the fee charged to his/her student account. If student does not request the sample to be tested by the lab or refuses to take the drug test, then they are found to be in violation of the SMCC Drug Education and Screening Program and will be treated as though they have a first positive drug test. The student may not participate in the athletic/activity program until the results from the lab are returned.

B. A first positive drug test during a random drug screening

1. The student will have a confidential meeting with the Vice-President for Student Affairs, and the head coach/sponsor of the sport/group with which they are associated.
2. The athlete or athletic aide will be required to attend a preapproved by the SMCC Athletic Department drug rehabilitation/counseling program with an outside agency at his/her own expense and present acceptable evidence of completion of the rehabilitation program before being reinstated.

C. Second positive drug test

1. The student athlete will be required to attend a mandatory meeting with the athletic director, head coach, and parent/guardians within seven (7) days of receiving the positive test results.
2. A two-week suspension from the team will occur and the student-athlete must sit out 20% of scheduled games (minimum of: 2 football games; 5 basketball games based on 23 game season, 9 baseball games based on 46 game season, 4 soccer games/matches based on 18 games/matches, 9 softball games based on 46 game season.) This excludes scrimmages and jamborees. If the breach in policy occurs during the off-season, the two-week suspension may be enforced during the next season of participation. Suspension begins from the date the college becomes aware of the test results.
3. The athlete or athletic aide will be required to attend a preapproved by the SMCC Athletic Department drug rehabilitation/counseling program with an outside agency at his/her own expense and present acceptable evidence of completion of the rehabilitation program before being reinstated.

4. No participating in team activities (ie. practice/games/ travel) during the suspension and the athlete or athletic aide will be mandatorily tested within the next three random drug screenings performed.
5. In the event of a positive drug screen the student has the option to pay to have the sample sent to a lab (selected by SMCC) for confirmation. The student may consent in writing to have the fee charged to his/her student account. If student does not request the sample to be tested by the lab or refuses to take the drug test, then he or she are found to be in violation of the SMCC Drug Education and Screening Program and will be treated as though they have a first positive drug test. The student may not participate in the athletic/activity program until the results from the lab are returned.

D. Third positive drug test

The student athlete is presumed to have made a judgment as to his/her behaviors and lifestyle that is not consistent with the goals of the Southwest Mississippi Community College Athletic Department. Therefore, the athlete will be barred from any athletic team at Southwest Community College.

Appendix E

Drug and Alcohol Disclosure

In order to obtain the college's integrity and obedience, Southwest Mississippi Community College enacts various policies regarding the conduct of students, faculty, and staff. As stated in the complete Drug and Alcohol Abuse Prevention Program, members of the SMCC community – students, faculty, and staff – must refrain from the illegal use of drugs and the abuse of addictive substances controlled by law. Furthermore, SMCC forbids the use, possession, distribution, or sale of alcohol or tobacco on College premises, including Resident Halls, at any official function, any event supported by SMCC funds or any identified with or directly linked to the College.

Criminal violations, regardless of official charges or convictions, resulting from the use of alcohol, tobacco, or controlled substances is considered a substance abuse violation by the College and is subject to the SMCC disciplinary process. Additionally, any incident that reflects negatively on Regent's image in the judgment of SMCC administration that occurs as a result of alcohol use will be considered a violation of the Standard of Personal Conduct and will be dealt with accordingly. Violations could result in the removal of student housing or suspension or dismissal from the College.

More information on the Standard of Personal Conduct can be found in the Drug and Alcohol Abuse Prevention Program.